Workforce Solutions and Continuing Education

March 2025 Board of Trustees Report



PROGRAMS AND STAFFING

- Allied Health: Jessica Baker –program manager; Marisa Marquez- office associate
- Business/ Certification: Rebecca Powers- program manager; Jonelle Deavers office associate
- Trades, Transportation, IT: Jack Drooger- program manager; Jackie Spong- office associate
- Personal Enrichment/Youth: Lori Kendall- program manager; Maddie Burgee- office associate
- Operations: Michel Schmidt
- Executive Assistant: Courtney Anderson
- Workforce Development Coordinator: Kellie Koons



Valley Mall Staff: Brenda Berry, Michelle Norris and Mina Foutch

Revenue, Enrollment, FTE and Completers in Workforce Training Certificates

	Revenue	Enrollment	FTE	Completers
FY 23*	\$1,660,372	10,407	866	536
FY 24	\$1,533,080	10,959	856.84	783

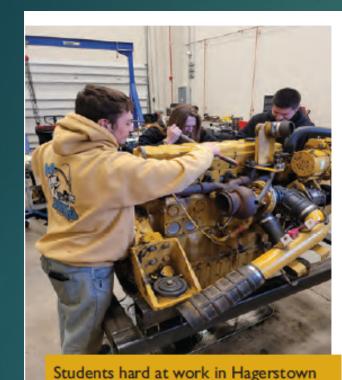
^{*} Includes revenue f rom MD Labor contract of \$ 326,813 for prison instruction and staffing and 72.85 FTEs

Accomplishments

Awarded scholarships for WSCE programs totaling \$219,475 to 280 students

- MHEC Workforce Development Sequence Scholarship- \$51,250 funded 95 students
- MD Labor EARN- \$50,246 funded 48 students
- Rural Maryland- \$36,313 funded 34 students
- HCC Foundation-\$29,181 funded 30 students
- Washington County ARPA funds- \$38,008 funded 53 students
- HCC Alumni Association and Nora Roberts Foundation for Summer Youth Programs- \$1717 funded 8 students
- Ratcliffe Foundation- \$12,760 funded 12 students

FROM MARYLAND LABOR'S ANNUAL EARN GRANTS REPORTS



Community College's Diesel Technician

training program.

Western Maryland MOVE

Region: Western Maryland

Led by Hagerstown Community College, this partnership continues to provide training to meet the needs of transportation and logistics-focused employers in Western Maryland. In 2024, the SIP offered CDL-A, CDL-B, Forklift Operator, and Diesel Technician training. HCC continues to serve English language learners through a partnership with Frederick Community College and recently conducted a bridge program, with FCC providing language support in an extended Commercial Learner's Permit preparation module and HCC providing the follow up skills training for CLP holders. The partnership has leveraged several grant awards, including funds from the Senator George C. Edwards Fund and the Appalachian Regional Commission to purchase new equipment that will ensure students receive cutting-edge skills training. HCC looks forward to the opening of the new skills trade center in early 2025 which is where all EARN-funded training will be housed.

Allied Health

- CNA/GNA program at Boonsboro and Smithsburg High Schools
 - Boonsboro- 8 students enrolled; 2 students earned CNA license; 5 students earned both CNA and GNA
 - Smithsburg- 7 students enrolled; 1 student dropped; 6 students earned both CNA/GNA licenses
- Paramedic program accreditation
- Partnership with PALs ELL cohorts of Phlebotomy and CNA/GNA
- Partnership with Asian American Center of Frederick



I am writing this statement of support to express our sincere gratitude and highlight the success of our partnership with Hagerstown Community College's Workforce Development and Continuing Education Department. This collaboration has resulted in significant positive outcomes for the community we serve.

Over the past two years, Hagerstown Community College has provided training services to 136 students through our non-profit organization, The Asian American Center of Frederick. We are pleased to report that 70% of these students have successfully gained employment upon completing their respective programs. This accomplishment underscores the quality of training and the dedication of both organizations to equipping individuals with the skills necessary for meaningful employment.

Business Certification and Licensure

- Continued partnership with MD Corrections for Online Pre-Service training and Corrections Academy
- Received \$5000 from Washington County Hotel and Rental Tax for Non profit symposium on May 2, 2025
- Provided Social Media for Business and Entrepreneurship programs for CEBS incubator clients

"I really enjoyed the course being led by Catie Serio and she was able to bring her real world experience to the class for relatability and provide different perspectives for solutions.

This class also allowed all of us to have a safe space to talk through entrepreneurship challenges and collaborate. Very good class!"



Personal Enrichment and Summer Youth Programs

- Delivered Discovery Academies including Medicine, Cyber security and First Responder programs in summer 2024
- Expanded Personal Enrichment offerings like Stained Glass, Rieke, and additional dance classes
- Hosted 110 of students for White House in December 2024

"As Week 7 of College for Kids comes to an end, I would like to take the opportunity to thank you and the entire CFK staff for all the amazing camp programs this summer. My children- both of whom are on the autism spectrum—benefited greatly from the variety of interesting and engaging, education-oriented programs offered each week. I can't say enough good things about the dedicated and caring CFK staff and volunteers who made sure they were in a comfortable environment where they could thrive and grow—academically and socially—and build fun camp memories they will forever cherish."











Trades, Transportation and Tech

- Maryland Department of Labor has awarded WSCE \$150,000 for a new grant initiative, Construction Skilled Trades Employment Pathways (CSTEP), which will complement program offerings at the new D.M. Bowman Family Trades Training Center (BTC).
- The National Park Service Historical Preservation division has selected HCC as the primary location for many skilled trades boot camps for their employees. The college is addressing specialty trades topics such as welding, small engine repair, plumbing, HVAC, electrical, and carpentry, with the schedule listed in the Career Academy catalog for 2025.

National Park Service U.S. Department of the Interior

Historic Preservation Training Center Park Planning, Facilities, and Lands Directorate



Facilities Workforce Career Academy 2025 Course Catalog

FACILITIES MANAGEMENT AND MAINTENANCE



Basic Welding

DATES/LOCATION

- January 14–17, Frederick Community College, Maryland
- March 10–13, Hagerstown Community College, Maryland

COURSE DESCRIPTION

Through case studies and hands-on exercises, you will learn the following: shop safety rules for setup and cleanup; common welding joints and positions; MIG (GMAW) welding on steel, stainless steel, and aluminum; SMAW (stick) fillet and groove welds on carbon steel; and flux-cored (FCAW) fillet and groove welds on carbon steel.

Opportunities

- New programs
 - Massage Therapy
 - Open Enrollment Paramedic in partnership with County
 - Barr Construction Institute Registered Trades Apprenticeship programs
 - Working with Housing Authority to bring a Career Readiness Training to Jonathan St. Community Center
- New facilities:
 - Bowman Family Training Center
 - Makerspace
- Partnerships
 - Western Maryland Consortium
 - WC Department of Emergency Services
 - Asian American Center of Frederick
 - National, Maryland and Baltimore City Park Services

Questions?